

# District Council 16

## Northern California Painters Master Agreement

### HOUSING ADDENDUM WAGE SCHEDULE A

Alameda, Contra Costa, Lake, Marin, Mendocino, Monterey, Napa, San Benito,  
San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties

Effective January 1, 2019

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	BAY AREA P & D PENSION	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT PAT-PC	VACATION/ HOLIDAY	TOTAL PACKAGE
<b>Housing Painter Journeyman</b>											
<b>80%</b>		<b>\$34.14</b>	<b>\$10.25</b>	<b>\$5.50 *</b>	<b>(\$1.02)</b>	<b>(\$2.00)</b>	<b>(\$0.25)</b>	<b>(\$0.05)</b>	<b>(\$0.05)</b>	<b>(\$2.80)</b>	<b>\$49.89</b>
<b>Residential Painter</b>											
<b>60%</b>		<b>\$20.48</b>	<b>\$10.25</b>	<b>\$3.30 *</b>	<b>(\$0.61)</b>	<b>(\$2.00)</b>	<b>(\$0.25)</b>	<b>(\$0.05)</b>	<b>(\$0.05)</b>	<b>(\$1.68)</b>	<b>\$34.03</b>
<b>Residential Painter Trainee</b>											
<b>First 6 Months</b>	<b>50% or MWS</b>	<b>\$13.00</b>	<b>\$10.25</b>	<b>\$1.65 *</b>	<b>(\$0.39)</b>	<b>(\$1.00)</b>	<b>(\$0.25)</b>	<b>(\$0.05)</b>	<b>(\$0.05)</b>	<b>(\$0.84)</b>	<b>\$24.90</b>
<b>Second 6 Months</b>	<b>55% or MWS</b>	<b>\$13.00</b>	<b>\$10.25</b>	<b>\$1.82 *</b>	<b>(\$0.39)</b>	<b>(\$1.10)</b>	<b>(\$0.25)</b>	<b>(\$0.05)</b>	<b>(\$0.05)</b>	<b>(\$0.92)</b>	<b>\$25.07</b>
<b>Third 6 Months</b>	<b>65%</b>	<b>\$13.31</b>	<b>\$10.25</b>	<b>\$2.15 *</b>	<b>(\$0.40)</b>	<b>(\$1.30)</b>	<b>(\$0.25)</b>	<b>(\$0.05)</b>	<b>(\$0.05)</b>	<b>(\$1.09)</b>	<b>\$25.71</b>
<b>Fourth 6 Months</b>	<b>75%</b>	<b>\$15.36</b>	<b>\$10.25</b>	<b>\$2.48 *</b>	<b>(\$0.46)</b>	<b>(\$1.50)</b>	<b>(\$0.25)</b>	<b>(\$0.05)</b>	<b>(\$0.05)</b>	<b>(\$1.26)</b>	<b>\$28.09</b>
<b>Fifth 6 Months</b>	<b>85%</b>	<b>\$17.41</b>	<b>\$10.25</b>	<b>\$2.81 *</b>	<b>(\$0.52)</b>	<b>(\$1.70)</b>	<b>(\$0.25)</b>	<b>(\$0.05)</b>	<b>(\$0.05)</b>	<b>(\$1.43)</b>	<b>\$30.47</b>
<b>Sixth 6 Months</b>	<b>95%</b>	<b>\$19.46</b>	<b>\$10.25</b>	<b>\$3.14 *</b>	<b>(\$0.58)</b>	<b>(\$1.90)</b>	<b>(\$0.25)</b>	<b>(\$0.05)</b>	<b>(\$0.05)</b>	<b>(\$1.60)</b>	<b>\$32.85</b>

( ) Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT PAT-PC and Vacation/Holiday Funds are deducted from Taxable Net Wage hourly

\* \$3.10 of the Housing Painter Journeyman Bay Area P & D Pension Contribution is allocated solely to deficit reduction and no benefits are accrued (residential painter, trainee deficit contributions shall be based on their corresponding percentage of the Journeyman contribution)