

District Council 16

Northern California Glaziers Master Agreement Sacramento Area Production Worker Addendum

WAGE SCHEDULE A

Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, portions of Solano, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties (excluded are any portion of these counties located in the Lake Tahoe Basin)

Effective November 1, 2016

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE		GLAZIERS ANNUITY	DC 16 STAR	NCGMA INDUSTRY FUND	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	TOTAL PACKAGE
ALLIED GLASS WORKER											
		\$25.98	\$9.95	*	\$3.17	\$0.25	\$0.15	(\$0.78)	(\$0.20)	(\$0.05)	\$39.50
PRODUCTION GLAZIER											
		\$21.93	\$9.95	*	\$2.78	\$0.25	\$0.15	(\$0.66)	(\$0.20)	(\$0.05)	\$35.06
PRODUCTION WORKER											
		\$18.35	\$9.95	*	\$1.34	\$0.25	\$0.15	(\$0.55)	(\$0.20)	(\$0.05)	\$30.04
PRODUCTION WORKER TRAINEE											
First 6 Months	60%	\$11.01	\$9.95	*	\$0.00	\$0.25	\$0.15	(\$0.33)	(\$0.20)	(\$0.05)	\$21.36
Second 6 Months	65%	\$11.93	\$9.95	*	\$0.87	\$0.25	\$0.15	(\$0.36)	(\$0.20)	(\$0.05)	\$23.15
Third 6 Months	70%	\$12.85	\$9.95	*	\$0.94	\$0.25	\$0.15	(\$0.39)	(\$0.20)	(\$0.05)	\$24.14
Fourth 6 Months	75%	\$13.76	\$9.95	*	\$1.01	\$0.25	\$0.15	(\$0.41)	(\$0.20)	(\$0.05)	\$25.12
Fifth 6 Months	80%	\$14.68	\$9.95	*	\$1.07	\$0.25	\$0.15	(\$0.44)	(\$0.20)	(\$0.05)	\$26.10
Sixth 6 Months	90%	\$16.52	\$9.95	*	\$1.21	\$0.25	\$0.15	(\$0.50)	(\$0.20)	(\$0.05)	\$28.08

() Administrative Dues Check-Off, Organizing Dues Check-Off and Unity Action Dues Check-Off are deducted from Taxable Net Wage hourly

* Per the October 19, 2016 MOU a \$0.20/hour increase to Health & Welfare hourly contribution will begin on January 1, 2017. Starting with the new wage rate effective November 1, the employer should determine how to pay the \$0.20/hour increase every week to the employee as a non-fringe distribution from November 1 - December 31, 2016. A new wage rate sheet reflecting the January 1, 2017 increase to Health & Welfare hourly contribution will be sent prior to this date.