

# District Council 16

## Northern California Glaziers Master Agreement Sacramento Area Production Worker Addendum

### WAGE SCHEDULE A

Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, portions of Solano, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties (excluded are any portion of these counties located in the Lake Tahoe Basin)

Effective January 1, 2019 - October 31, 2019

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	GLAZIERS ANNUITY	DC 16 STAR	NCGMA INDUSTRY FUND	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	TOTAL PACKAGE
<b>ALLIED GLASS WORKER</b>										
		<b>\$27.96</b>	<b>\$10.25</b>	<b>\$3.81</b>	<b>\$0.25</b>	<b>\$0.15</b>	<b>(\$0.84)</b>	<b>(\$0.20)</b>	<b>(\$0.05)</b>	<b>\$42.42</b>
<b>PRODUCTION GLAZIER</b>										
		<b>\$23.27</b>	<b>\$10.25</b>	<b>\$3.21</b>	<b>\$0.25</b>	<b>\$0.15</b>	<b>(\$0.70)</b>	<b>(\$0.20)</b>	<b>(\$0.05)</b>	<b>\$37.13</b>
<b>PRODUCTION WORKER</b>										
		<b>\$19.52</b>	<b>\$10.25</b>	<b>\$1.73</b>	<b>\$0.25</b>	<b>\$0.15</b>	<b>(\$0.59)</b>	<b>(\$0.20)</b>	<b>(\$0.05)</b>	<b>\$31.90</b>
<b>First 6 Months</b>	<b>60%</b>	<b>\$11.71</b>	<b>\$10.25</b>	<b>\$0.00</b>	<b>\$0.25</b>	<b>\$0.15</b>	<b>(\$0.35)</b>	<b>(\$0.20)</b>	<b>(\$0.05)</b>	<b>\$22.36</b>
<b>Second 6 Months</b>	<b>65%</b>	<b>\$12.69</b>	<b>\$10.25</b>	<b>\$1.12</b>	<b>\$0.25</b>	<b>\$0.15</b>	<b>(\$0.38)</b>	<b>(\$0.20)</b>	<b>(\$0.05)</b>	<b>\$24.46</b>
<b>Third 6 Months</b>	<b>70%</b>	<b>\$13.66</b>	<b>\$10.25</b>	<b>\$1.21</b>	<b>\$0.25</b>	<b>\$0.15</b>	<b>(\$0.41)</b>	<b>(\$0.20)</b>	<b>(\$0.05)</b>	<b>\$25.52</b>
<b>Fourth 6 Months</b>	<b>75%</b>	<b>\$14.64</b>	<b>\$10.25</b>	<b>\$1.30</b>	<b>\$0.25</b>	<b>\$0.15</b>	<b>(\$0.44)</b>	<b>(\$0.20)</b>	<b>(\$0.05)</b>	<b>\$26.59</b>
<b>Fifth 6 Months</b>	<b>80%</b>	<b>\$15.62</b>	<b>\$10.25</b>	<b>\$1.38</b>	<b>\$0.25</b>	<b>\$0.15</b>	<b>(\$0.47)</b>	<b>(\$0.20)</b>	<b>(\$0.05)</b>	<b>\$27.65</b>
<b>Sixth 6 Months</b>	<b>90%</b>	<b>\$17.57</b>	<b>\$10.25</b>	<b>\$1.56</b>	<b>\$0.25</b>	<b>\$0.15</b>	<b>(\$0.53)</b>	<b>(\$0.20)</b>	<b>(\$0.05)</b>	<b>\$29.78</b>

( ) Administrative Dues Check-Off, Organizing Dues Check-Off and Unity Action Dues Check-Off are deducted from Taxable Net Wage hourly