District Council 16

Northern California Glaziers Master Agreement

Wage Schedule A (Sacramento Area)

Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin,

Shasta, Sierra, Siskiyou, portions of Solano, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties

(excluded are any portion of these counties located in the Lake Tahoe Basin)

Effective January 1, 2015

	NET WAGE	DC 16 HEALTH & WELFARE	GLAZIERS PENSION	GLAZIERS ANNUITY	IUPAT PENSION	GLAZIERS RETIREI PENSION	DC 16 JATTF	IUPAT FTI	IUPAT LMCI	WORK PRESERVATION	DC16 STAR	NCGMA A		WAGE EQUALITY DUES CHECK-OFF I		UNITY ACTION DUES CHECK-OFF	IUPAT PAT-PC	TOTAL PACKAGE
JOURNEYMAN GLAZIER																		
JOURNEYMAN	\$33.79	\$9.90	\$8.25 *	\$3.95	\$0.34	\$0.05	\$0.54	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.01)	(\$1.05)	(\$0.20)	(\$0.05)	(\$0.05)	\$57.50
LEADMAN	\$37.17	\$9.90	\$8.25 *	\$3.95	\$0.34	\$0.05	\$0.54	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.12)	(\$1.05)	(\$0.20)	(\$0.05)	(\$0.05)	\$60.88
FOREMAN	\$38.86	\$9.90	\$8.25 *	\$3.95	\$0.34	\$0.05	\$0.54	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$1.17)	(\$1.05)	(\$0.20)	(\$0.05)	(\$0.05)	\$62.57
APPRENTICE GLAZIER																		
Pre Apprentice 6 Months 34%	6 \$11.49	\$9.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.54	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.34)	(\$0.36)	(\$0.20)	(\$0.05)	(\$0.05)	\$22.61
First 6 Months 40%	\$13.52	\$9.90	\$3.30 *	\$1.58	\$0.14	\$0.05	\$0.54	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.41)	(\$0.42)	(\$0.20)	(\$0.05)	(\$0.05)	\$29.71
Second 6 Months 46%	\$15.54	\$9.90	\$3.80 *	\$1.82	\$0.16	\$0.05	\$0.54	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.47)	(\$0.48)	(\$0.20)	(\$0.05)	(\$0.05)	\$32.49
Third 6 Months 52%	\$17.57	\$9.90	\$4.29 *	\$2.05	\$0.18	\$0.05	\$0.54	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.53)	(\$0.55)	(\$0.20)	(\$0.05)	(\$0.05)	\$35.26
Fourth 6 Months 58%	6 \$19.60	\$9.90	\$4.79 *	\$2.29	\$0.20	\$0.05	\$0.54	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.59)	(\$0.61)	(\$0.20)	(\$0.05)	(\$0.05)	\$38.05
Fifth 6 Months 64%	\$21.63	\$9.90	\$5.28 *	\$2.53	\$0.22	\$0.05	\$0.54	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.65)	(\$0.67)	(\$0.20)	(\$0.05)	(\$0.05)	\$40.83
Sixth 6 Months 70%	\$23.65	\$9.90	\$5.78 *	\$2.77	\$0.24	\$0.05	\$0.54	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.71)	(\$0.74)	(\$0.20)	(\$0.05)	(\$0.05)	\$43.61
Seventh 6 Months 76%	\$25.68	\$9.90	\$6.27 *	\$3.00	\$0.26	\$0.05	\$0.54	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.77)	(\$0.80)	(\$0.20)	(\$0.05)	(\$0.05)	\$46.38
Eighth 6 Months 82%	\$27.71	\$9.90	\$6.77 *	\$3.24	\$0.28	\$0.05	\$0.54	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.83)	(\$0.86)	(\$0.20)	(\$0.05)	(\$0.05)	\$49.17
Ninth 6 Months 88%	\$29.74	\$9.90	\$7.26 *	\$3.48	\$0.30	\$0.05	\$0.54	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.89)	(\$0.92)	(\$0.20)	(\$0.05)	(\$0.05)	\$51.95
Tenth 6 Months 94%	\$31.76	\$9.90	\$7.76 *	\$3.71	\$0.32	\$0.05	\$0.54	\$0.05	\$0.05	\$0.08	\$0.25	\$0.25	(\$0.95)	(\$0.99)	(\$0.20)	(\$0.05)	(\$0.05)	\$54.72
FOREMAN 34% Pre Apprentice 34% 6 Months 40% First 6 Months 40% Second 6 Months 52% Fourth 6 Months 58% Fifth 6 Months 64% Sixth 6 Months 64% Second 6 Months 64% Fourth 6 Months 58% Fifth 6 Months 64% Sixth 6 Months 84% Second 6 Months 82% Indit 6 Months 88% Ninth 6 Months 88% Tenth 6 Months 94%	\$38.86 \$38.86 \$11.49 \$13.52 \$15.54 \$17.57 \$19.60 \$21.63 \$23.65 \$22.68 \$25.68 \$27.71 \$29.74	\$9.90 \$9.90 \$9.90 \$9.90 \$9.90 \$9.90 \$9.90 \$9.90 \$9.90 \$9.90 \$9.90 \$9.90 \$9.90	\$8.25 * \$0.00 \$3.30 * \$3.80 * \$4.29 * \$4.29 * \$5.28 * \$5.78 * \$5.78 * \$6.27 * \$6.27 * \$6.77 *	\$3.95 \$0.00 \$1.58 \$1.82 \$2.05 \$2.29 \$2.53 \$2.77 \$3.00 \$3.24 \$3.48	\$0.34 \$0.00 \$0.14 \$0.16 \$0.18 \$0.20 \$0.22 \$0.24 \$0.24 \$0.26 \$0.28 \$0.30 \$0.32	\$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05	\$0.54 APPRI \$0.54 \$0.54 \$0.54 \$0.54 \$0.54 \$0.54 \$0.54 \$0.54 \$0.54 \$0.54 \$0.54 \$0.54	\$0.05 ENTICE C \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05	\$0.05 \$LAZIER \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05 \$0.05	\$0.08 \$0.08 \$0.08 \$0.08 \$0.08 \$0.08 \$0.08 \$0.08 \$0.08 \$0.08 \$0.08 \$0.08 \$0.08	\$0.25 \$0.25 \$0.25 \$0.25 \$0.25 \$0.25 \$0.25 \$0.25 \$0.25 \$0.25 \$0.25 \$0.25 \$0.25 \$0.25	\$0.25 \$0.25 \$0.25 \$0.25 \$0.25 \$0.25 \$0.25 \$0.25 \$0.25 \$0.25 \$0.25 \$0.25 \$0.25	(\$1.17) (\$0.34) (\$0.41) (\$0.47) (\$0.53) (\$0.59) (\$0.65) (\$0.71) (\$0.77) (\$0.83) (\$0.89)	(\$1.05) (\$0.36) (\$0.42) (\$0.48) (\$0.55) (\$0.61) (\$0.67) (\$0.74) (\$0.80) (\$0.86) (\$0.92)	(\$0.20) (\$0.20) (\$0.20) (\$0.20) (\$0.20) (\$0.20) (\$0.20) (\$0.20) (\$0.20) (\$0.20) (\$0.20) (\$0.20) (\$0.20)	(\$0.05) (\$0.05) (\$0.05) (\$0.05) (\$0.05) (\$0.05) (\$0.05) (\$0.05) (\$0.05) (\$0.05) (\$0.05)	(\$0.05) (\$0.05) (\$0.05) (\$0.05) (\$0.05) (\$0.05) (\$0.05) (\$0.05) (\$0.05) (\$0.05)	

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, and IUPAT PAT-PC are deducted from Taxable Net Wage hourly

* \$5.25 of the Journeyman Glaziers Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices deficit contributions shall be based on their corresponding percentage of the Journeyman contribution)

* \$0.09 cents of the IUPAT Pension contribution is solely dedicated to deficit reduction and no benefeits are accrued

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