

# District Council 16

## Northern California Glaziers Master Agreement Bay Area Production Worker Addendum

### WAGE SCHEDULE A

Alameda, Contra Costa, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Sonoma and portions of Solano County

Effective November 1, 2018 - December 31, 2018

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	GLAZIERS PENSION		GLAZIERS ANNUITY	IUPAT PENSION	DC 16 STAR	NCGMA INDUSTRY FUND	MEMBERSHIP BENEFIT	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	TOTAL PACKAGE	
<b>ALLIED GLASS WORKER</b>															
		\$26.49	\$10.15	\$9.57	*	\$1.27	\$1.19	**	\$0.25	\$0.15	(\$0.10)	(\$0.79)	(\$0.20)	(\$0.05)	\$49.07
<b>PRODUCTION GLAZIER</b>															
		\$23.79	\$10.15	\$3.94	*	\$1.19	\$1.24	**	\$0.25	\$0.15	(\$0.10)	(\$0.71)	(\$0.20)	(\$0.05)	\$40.71
<b>PRODUCTION WORKER</b>															
		\$19.14	\$10.15	\$3.83	*	\$1.02	\$1.07	**	\$0.25	\$0.15	(\$0.10)	(\$0.57)	(\$0.20)	(\$0.05)	\$35.61
<b>PRODUCTION WORKER TRAINEE</b>															
First 6 Months	60%	\$11.48	\$10.15	\$0.00		\$0.00	\$0.00		\$0.25	\$0.15	(\$0.06)	(\$0.34)	(\$0.20)	(\$0.05)	\$22.03
Second 6 Months	65%	\$12.44	\$10.15	\$2.49	*	\$0.66	\$0.70	**	\$0.25	\$0.15	(\$0.07)	(\$0.37)	(\$0.20)	(\$0.05)	\$26.84
Third 6 Months	70%	\$13.40	\$10.15	\$2.68	*	\$0.71	\$0.75	**	\$0.25	\$0.15	(\$0.07)	(\$0.40)	(\$0.20)	(\$0.05)	\$28.09
Fourth 6 Months	75%	\$14.36	\$10.15	\$2.87	*	\$0.77	\$0.80	**	\$0.25	\$0.15	(\$0.08)	(\$0.43)	(\$0.20)	(\$0.05)	\$29.35
Fifth 6 Months	80%	\$15.31	\$10.15	\$3.06	*	\$0.82	\$0.86	**	\$0.25	\$0.15	(\$0.08)	(\$0.46)	(\$0.20)	(\$0.05)	\$30.60
Sixth 6 Months	90%	\$17.23	\$10.15	\$3.45	*	\$0.92	\$0.96	**	\$0.25	\$0.15	(\$0.09)	(\$0.52)	(\$0.20)	(\$0.05)	\$33.11

( ) Membership Benefits, Administrative Dues Check-Off, Organizing Dues Check-Off and Unity Action Dues Check-Off are deducted from Taxable Net Wage hourly

\* A percentage of the Glaziers Pension contribution is allocated solely to deficit reduction and no benefits are accrued

\*\* A percentage of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued