

# District Council 16

## Northern California Glaziers Master Agreement Sacramento Area Combination Glazier Addendum

### WAGE SCHEDULE A (Sacramento Area)

Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin,  
Shasta, Sierra, Siskiyou, portions of Solano, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties

Effective July 1, 2019

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	GLAZIERS PENSION	IUPAT PENSION	GLAZIERS ANNUITY	STAR	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	TOTAL PACKAGE
<b>COMBINATION GLAZIER</b>												
	69%	\$26.95	\$10.25	\$8.50 *	\$2.29 **	\$3.32	\$0.25	(\$0.81)	(\$0.51)	(\$0.25)	(\$0.05)	\$51.56
<b>COMBINATION GLAZIER TRAINEE</b>												
First 6 Months	50% or MWS	\$13.48	\$10.25	\$4.25 *	\$1.15 **	\$1.66	\$0.25	(\$0.40)	(\$0.26)	(\$0.25)	(\$0.05)	\$31.04
Second 6 Months	60%	\$16.17	\$10.25	\$5.10 *	\$1.37 **	\$1.99	\$0.25	(\$0.49)	(\$0.31)	(\$0.25)	(\$0.05)	\$35.13
Third 6 Months	65%	\$17.52	\$10.25	\$5.53 *	\$1.49 **	\$2.16	\$0.25	(\$0.53)	(\$0.33)	(\$0.25)	(\$0.05)	\$37.20
Fourth 6 Months	75%	\$20.21	\$10.25	\$6.38 *	\$1.72 **	\$2.49	\$0.25	(\$0.61)	(\$0.38)	(\$0.25)	(\$0.05)	\$41.30
Fifth 6 Months	80%	\$21.56	\$10.25	\$6.80 *	\$1.83 **	\$2.66	\$0.25	(\$0.65)	(\$0.41)	(\$0.25)	(\$0.05)	\$43.35
Sixth 6 Months	85%	\$22.91	\$10.25	\$7.23 *	\$1.95 **	\$2.82	\$0.25	(\$0.69)	(\$0.43)	(\$0.25)	(\$0.05)	\$45.41
Seventh Six Months	90%	\$24.26	\$10.25	\$7.65 *	\$2.06 **	\$2.99	\$0.25	(\$0.73)	(\$0.46)	(\$0.25)	(\$0.05)	\$47.46
Eighth 6 Months	95%	\$25.60	\$10.25	\$8.08 *	\$2.18 **	\$3.15	\$0.25	(\$0.77)	(\$0.48)	(\$0.25)	(\$0.05)	\$49.51

( ) Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off and Unity Action Dues Check-Off are deducted from Taxable Net Wage hourly

\* \$5.28 of the Glaziers Pension contribution is allocated solely to deficit reduction and no benefits are accrued

\*\* A percentage of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued

Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail